

Company Information Pack





Hills Waste Solutions

Company Information Pack

Details contained in this booklet have been designed to satisfy the information required within most of our customers' supplier questionnaires. Please accept this booklet as our response to those questions. If you require more specific information or clarification on any information provided, please request these from your contact within Hills Waste Solutions.

Contents

- About us
- Company details
- Management Systems
 - o ISO Certifications
 - o PAS 100 Certificate of Compliance
 - o Safe Contractor certificate
 - o 'How's my Driving' certificate
- Waste Carriers Certificate of Registration
- Permit information for waste facilities
- Insurance certificates
 - o Employers liability
 - o Public/Products liability
 - o Contractors All Risks
 - o Motor insurance
- Policies
 - o Health & Safety information
 - o Health & Safety Policy
 - o Environmental & Community Policy
 - o Energy Policy
 - o Quality Policy
 - o Good Driving Charter
 - o Responsible Purchasing Policy
 - o Modern Slavery Act 2015 Statement



About us

Hills Waste Solutions is your experienced, local waste management expert. Hills Waste Solutions is a long-established company with a strong ethos of providing a responsible, friendly approach to all our clients' waste management needs.

From waste prevention and hassle-free collection through to recycling and disposal at our very own specialist sites, we manage the complete end-to-end process.

We have built our reputation on being a reliable, open, trustworthy, and honest business. Caring for both the environment and the communities we work alongside. The company continues to innovate as a pioneer of the circular economy, utilising waste as a resource and helping customers to divert waste from landfill.

Hills is also one of a select group of companies in the waste management sector to achieve certification of its Quality, Environmental and Health and Safety Management Systems to the three international standards of **ISO9001**, **ISO14001** and **ISO45001**.

Company Details

Company Name: Hills Waste Solutions Ltd

Registered Address: Wiltshire House
County Park Business Centre
Shrivenham Rd
Swindon
SN1 2NR

VAT Registration Number: 194 3718 37

Company Registration Number: 00571289

Waste Carriers Registration Number: CBDU79226

Website: hills-waste.co.uk

Bank Details: National Westminster Bank PLC
23 Brunswick Place, Southampton SO15 2AQ

Sort Code: 60-08-46

Account Number: 68567693

Account Name: Hills Waste Solutions Ltd



Management Systems

Electronic copies of the certificates listed below can also be found on the Hills Waste Solutions' website <https://www.hills-waste.co.uk/about-us/permits-policies-etc>

ISO Certificates

Hills operate an integrated management system, which has been independently assessed and certified as complying with the following standards:

- BS EN ISO 9001:2015 Quality Management System
- BS EN ISO 14001:2015 Environmental Management System
- BS EN ISO 45001:2018 Occupational Health & Safety Management System

Certificate of Compliance

Hills operates a composting facility at Parkgate Farm which has been assessed and certified to the following standard:

- BSI PAS100 Compost Certificate of Compliance

Other Certificates

- Alcumus SafeContractor – Certificate of accreditation
- How's My Driving – Certificate of membership

Certificate GB25/00000052

The management system of

Hills Waste Solutions Limited

SGS

1st Floor Wiltshire House, County Park Business Centre Shrivenham Road Swindon Wiltshire
SN1 2NR United Kingdom

has been assessed and certified as meeting the requirements of
ISO 9001:2015

For the following activities

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and
Waste brokerage.

Municipal collection of dry mixed recyclables.

This certificate is valid from 13 February 2025 until 13 February 2028 and remains valid subject to satisfactory surveillance
audits.

Issue 1. Certified since 13 February 2025

Certified activities performed by additional sites are listed on subsequent pages.

L. Moran

Authorised by

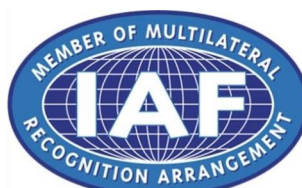
Liz Moran

Business Manager

SGS United Kingdom Ltd

Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN, UK

t +44 (0)151 350-6666 - www.sgs.com



This document is an authentic electronic certificate for Client business purposes use only. Printed version of the electronic certificate are permitted and will be considered as a copy. This document is issued by the Company subject to SGS General Conditions of certification services available on [Terms and Conditions](#) | SGS. Attention is drawn to the limitation of liability, indemnification and jurisdictional clauses contained therein. This document is copyright protected and any unauthorized alteration, forgery or falsification of the content or appearance of this document is unlawful.



ISO 9001:2015

Issue 1

Sites

Hills Waste Solutions Limited

1st Floor Wiltshire House, County Park Business Centre Shrivenham Road Swindon Wiltshire SN1 2NR United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Boscombe Down Business Park Mills Way Amesbury, Salisbury Wiltshire SP4 7RX United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Chapel Farm Blunsdon Swindon Wiltshire SN26 8DD United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Lower Compton Calne Wiltshire SN11 8RB United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Mopes Lane Purton Swindon Wiltshire SN5 4HG United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Northacre Resource Recovery Centre Stephenson Road Westbury Wiltshire BA13 4WD United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.



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ISO 9001:2015

Issue 1

Sites

Hills Waste Solutions Limited

The Recycling Centre, Hallen Industrial Estate Severn Road, Hallen Bristol BS10 7SE United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Sandpit Road, Calne, Wiltshire, SN11 8TJ United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Hill Municipal Collections, Canal Road, Trowbridge, BA14 8RQ United Kingdom

Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

Hills Municipal Collections, Stephenson Road, Churchfields Industrial Estate, Salisbury SP2 7NP United Kingdom

Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

Hills Municipal Collections, Sands Farm, Calne, SN11 8TJ United Kingdom

Municipal collection of dry mixed recyclables.



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Certificate GB25/00000053

The management system of

Hills Waste Solutions Limited

SGS

1st Floor Wiltshire House, County Park Business Centre Shrivenham Road Swindon Wiltshire
SN1 2NR United Kingdom

has been assessed and certified as meeting the requirements of
ISO 14001:2015

For the following activities

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and
Waste brokerage.

Municipal collection of dry mixed recyclables.

This certificate is valid from 13 February 2025 until 13 February 2028 and remains valid subject to satisfactory surveillance
audits.

Issue 1. Certified since 13 February 2025

Certified activities performed by additional sites are listed on subsequent pages.

L. Moran

Authorised by

Liz Moran

Business Manager

SGS United Kingdom Ltd

Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN, UK

t +44 (0)151 350-6666 - www.sgs.com



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ISO 14001:2015

Issue 1

Sites

Hills Waste Solutions Limited

1st Floor Wiltshire House, County Park Business Centre Shrivenham Road Swindon Wiltshire SN1 2NR United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Boscombe Down Business Park Mills Way Amesbury, Salisbury Wiltshire SP4 7RX United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Chapel Farm Blunsdon Swindon Wiltshire SN26 8DD United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Lower Compton Calne Wiltshire SN11 8RB United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Mopes Lane Purton Swindon Wiltshire SN5 4HG United Kingdom

The provision of waste management services to carry out the following processes:

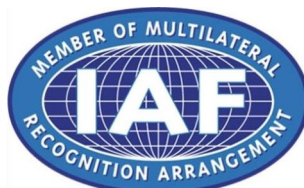
Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Northacre Resource Recovery Centre Stephenson Road Westbury Wiltshire BA13 4WD United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.



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ISO 14001:2015

Issue 1

Sites

Hills Waste Solutions Limited

The Recycling Centre, Hallen Industrial Estate Severn Road, Hallen Bristol BS10 7SE United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Sandpit Road, Calne, Wiltshire, SN11 8TJ United Kingdom

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and Waste brokerage.

Hills Waste Solutions Limited

Hill Municipal Collections, Canal Road, Trowbridge, BA14 8RQ United Kingdom

Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

Hills Municipal Collections, Stephenson Road, Churchfields Industrial Estate, Salisbury SP2 7NP United Kingdom

Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

Hills Municipal Collections, Sands Farm, Calne, SN11 8TJ United Kingdom

Municipal collection of dry mixed recyclables.



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Certificate GB25/00000054

The management system of

Hills Waste Solutions Limited

SGS

1st Floor Wiltshire House, County Park Business Centre Shrivenham Road Swindon Wiltshire
SN1 2NR United Kingdom

has been assessed and certified as meeting the requirements of
ISO 45001:2018

For the following activities

The provision of waste management services to carry out the following processes:

Landfill, Minimisation, Recovery, Recycling, Refuse, Transfer, Transport and collection, Treatment and
Waste brokerage.

Municipal collection of dry mixed recyclables.

This certificate is valid from 17 February 2025 until 13 February 2028 and remains valid subject to satisfactory surveillance
audits.

Issue 1. Certified since 17 February 2025

Certified activities performed by additional sites are listed on subsequent pages.

L. Moran

Authorised by

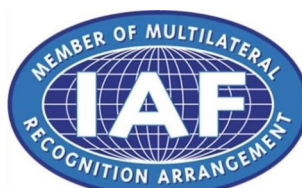
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ISO 45001:2018

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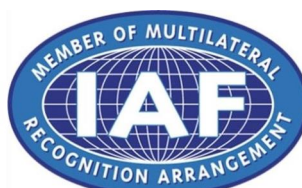
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ISO 45001:2018

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Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

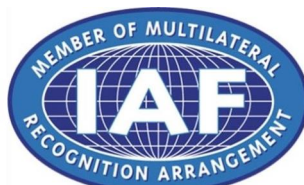
Hills Municipal Collections, Stephenson Road, Churchfields Industrial Estate, Salisbury SP2 7NP United Kingdom

Municipal collection of dry mixed recyclables.

Hills Waste Solutions Limited

Hills Municipal Collections, Sands Farm, Calne, SN11 8TJ United Kingdom

Municipal collection of dry mixed recyclables.



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Certificate of Compliance

with the British Standards Institution's Publicly Available
Specification for Composted Materials (PAS 100: 2018), the
Quality Compost Protocol (2012) and the Scheme Rules

Hills Waste Solutions Ltd

Produced at

Parkgate Farm Composting Facility, Mopes Lane, Purton, Swindon, SN5 4HG

Process used

Open air, turned windrows

Products

HWS-PF-0016 Soil Conditioner 0-16mm

HWS-PF-0040 Soil Conditioner 0-40mm

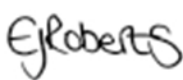


Registration Number: PR024

Certificate Valid From: 31 July 2024

Date Issued: 17 May 2024

Date Certificate Expires: 31 July 2025

Signed by: 

Ella Roberts - Certification Officer



This certificate is issued on behalf of REAL by Organic Farmers & Growers C.I.C.
Old Estate Yard, Shrewsbury Rd, Albrighton, Shrewsbury, SY4 3AG Tel: 01939 291800.
This certificate remains the property of the issuer and is returnable whilst valid in the event of
suspension or withdrawal from the certification scheme of one or more of the above certified
composts.





Certificate of Approval

This is to certify that

Hills Waste Solutions Ltd

has achieved SafeContractor approval

Date: 9th September 2025

This certificate is valid until: 9th September 2026

Certificate number: PD7020

Signed:

Tim Jackson
Alcumus CEO

A handwritten signature in black ink that reads "Tim Jackson".

23043



Alcumus SafeContractor Ltd is a UKAS accredited Type C Inspection body under ISO17020:2012 covering the SSIP Core Criteria element of the SafeContractor Assessment Standard.

Full Validation of this certification should be made via the SSIP Portal <https://www.ssiportal.org.uk/>



Schedule to SafeContractor certificate

This SafeContractor certificate is awarded for the following services:

Work Categories:

Ability to Subcontract: Ability to Subcontract

Waste Services: Refuse Collection & Disposal

Industry Roles:

Non-Construction Contractor

Category Related Activities:

Inhalation of Dust, Fibres and Fumes, Selection & Control of Subcontractors, Traffic Management, Working with Chemicals and Hazardous substances

Full validation of this certificate should be made via the SSIP Portal www.ssiportal.org.uk

SafeContractor approval has been achieved following an assessment of the contractor's health & safety documentation, and compared against the **SafeContractor** Assessment Standards, which set out the health & safety standards required to achieve approval.

For more information on the Assessment Standards, the **SafeContractor** scheme or for confirmation of this contractor's approval please telephone **SafeContractor** on 029 2026 6749.

www.safecontractor.com
www.alcumus.com



Alcumus SafeContractor Limited is owned by Alcumus Group Limited

Alcumus SafeContractor and the Alcumus SafeContractor logo are trademarks belonging to Alcumus Holdings Limited

Company registration number: 07618138

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

HILLS WASTE SOLUTIONS LIMITED

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU79226

Address of place of business

THE HILLS GROUP LTD
WILTSHIRE HOUSE
COUNTY PARK
SHRIVENHAM ROAD
SWINDON
SN1 2NR

Date of registration

7 February 2025

Expiry date of registration (unless revoked)

20 March 2028

This certificate was created on 7 February 2025. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 1 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Permit information

Site Name & Address	Permit Reference
Lower Compton Waste Recovery Facility Lower Compton, Calne Wiltshire SN11 8RB	BB3330AF
Northacre MBT Plant Stephenson Road Westbury Wiltshire BA13 4WD	EPR/LP3491EE
Parkgate Farm Composting Facility Mopes Lane Purton Wiltshire SN5 4HG	EPR/AP3196EK
Parkgate Farm Hazardous Landfill Mopes Lane Purton Wiltshire SN5 4HG	EPR/NP3934LH
Parkgate Farm Non Hazardous Landfill Mopes Lane Purton Wiltshire SN5 4HG	EPR/BK0418IS
Sand's Farm Facility Abberd Lane Calne Wiltshire SN11 8TJ	EPR/HB3307HF

Alison Bush ACII
Client Advisory Leader
Corporate

To Whom It May Concern

Marsh Ltd
Castlemead,
Lower Castle Street,
Bristol
BS1 3AG
T 0117 906 5334 M 07795 685567
alison.bush@marsh.com
www.marsh.com

30 April 2025

Dear Sirs

CONFIRMATION OF INSURANCE – Hills UK Limited and Subsidiary Companies

As requested by the above client, we are writing to confirm that we act as Insurance Brokers to the client and that we have arranged insurance(s) on its behalf as detailed below:

EMPLOYERS LIABILITY

INSURER: Aspen Insurance UK Limited & QBE Europe
POLICY NUMBER: I03124625A0K
PERIOD OF INSURANCE: 1 May 2025 to 30 April 2026
LIMIT OF LIABILITY: GBP 10,000,000 any one occurrence
DEDUCTIBLES: NIL

PUBLIC/PRODUCTS LIABILITY

INSURER: Aspen Insurance UK Limited & QBE Europe
POLICY NUMBER: 103124725AOK
PERIOD OF INSURANCE: 1 May 2025 to 30 April 2026
LIMIT OF LIABILITY: Public Liability - GBP 10,000,000 any one occurrence
Product Liability - GBP 10,000,000 in all in the Period of Insurance
INCLUDING: Indemnity to Principal

DEDUCTIBLES: GBP 2,500 each and every claim including costs and expenses

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and deductibles, are based upon information furnished to us by the client, which information we have not independently verified.

This letter is issued as a matter of information only and confers no right upon you other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise yourselves of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made herein with the exception only of wilful default, recklessness or fraud.

This letter may not be reproduced by you or used for any other purpose without our prior written consent.

This letter shall be governed by and shall be construed in accordance with the law of England and Wales and any disputes as to its terms shall be submitted to the exclusive jurisdiction of the courts of England and Wales.

Yours faithfully,



Alison Bush ACII
Chartered Insurance Broker
Client Advisory Leader

Alison Bush ACII
Client Advisory Leader
Corporate

To Whom It May Concern

Marsh Ltd
Castlemead,
Lower Castle Street,
Bristol
BS1 3AG
T 0117 906 5334 M 07795 685567
alison.bush@marsh.com
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30 April 2025

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PUBLIC/PRODUCTS LIABILITY

INSURER: Aspen Insurance UK Limited & QBE Europe

POLICY NUMBER: 103124725AOK

PERIOD OF INSURANCE: 1 May 2025 to 30 April 2026

LIMIT OF LIABILITY: Public Liability - GBP 10,000,000 any one occurrence
Product Liability – GBP 10,000,000 in all in the Period of Insurance

INCLUDING: Indemnity to Principal

DEDUCTIBLES: GBP 2,500 each and every claim including costs and expenses

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and deductibles, are based upon information furnished to us by the client, which information we have not independently verified.

This letter is issued as a matter of information only and confers no right upon you other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described

herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise yourselves of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made herein with the exception only of wilful default, recklessness or fraud.

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This letter shall be governed by and shall be construed in accordance with the law of England and Wales and any disputes as to its terms shall be submitted to the exclusive jurisdiction of the courts of England and Wales.

Yours faithfully,



Alison Bush ACII
Chartered Insurance Broker
Client Advisory Leader

Alison Bush ACII
Client Advisory Leader
Corporate

To Whom It May Concern

Marsh Ltd
Castlemead,
Lower Castle Street,
Bristol
BS1 3AG
T 0117 906 5334 M 07795 685567
alison.bush@marsh.com
www.marsh.com

30 April 2025

Dear Sirs,

CONFIRMATION OF INSURANCE – Hills UK Limited and Subsidiary Companies

As requested by the above client, we are writing to confirm that we act as Insurance Brokers to the client and that we have arranged insurance(s) on its behalf as detailed below:

CONTRACTORS ALL RISKS

INSURER:	Aspen Insurance UK Limited	
POLICY NUMBER:	NOA8GQ925AOS	
PERIOD OF INSURANCE:	1 May 2025 to 30 April 2026	
PRINCIPAL LIMITS:	Contract Works	GBP 3,000,000 any one contract
	Hired In Plant	GBP 500,000 any one site
	Continuing Hire Charges	GBP 100,000 any one event to a maximum of 3 months Indemnity Period
EXCESS:	Contract Works	GBP 500 each and every occurrence
	Hired In Plant	GBP 10,000 each and every occurrence

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and deductibles, are based upon information furnished to us by the client, which information we have not independently verified.

This letter is issued as a matter of information only and confers no right upon you other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise yourselves of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made herein with the exception only of wilful default, recklessness or fraud.

This letter may not be reproduced by you or used for any other purpose without our prior written consent.

This letter shall be governed by and shall be construed in accordance with the law of England and Wales and any disputes as to its terms shall be submitted to the exclusive jurisdiction of the courts of England and Wales.

Yours faithfully,



Alison Bush ACII
Chartered Insurance Broker
Client Advisory Leader

CERTIFICATE OF MOTOR INSURANCE

Policyholder:

Hills UK Ltd and Subsidiary Companies

Policy Number:

2846971

Date of Commencement:

01/05/2025

Date of Expiry:

30/04/2026

Description of Vehicles:

Any motor vehicle belonging to, or in the care, custody or control of, the Policyholder (including hired, leased, borrowed or lent).

Person or Classes of Person Entitled to Drive:

Any person who is driving on the Policyholder's order or with the Policyholder's permission, providing that person holds a licence to drive the vehicle or is not disqualified from holding or obtaining such a licence.

Limitations as to Use:

Use for social, domestic and pleasure purposes and for the business of the Insured, including the carriage of goods for hire and reward.

Exclusions

Excluding use for racing, pacemaking, rallies or trials, reliability trials or speed testing, whilst drawing a greater number of trailers than is permitted by law or for the carriage of passengers for hire and reward.

Advice to Third Parties: Nothing in this Certificate affects your right as a Third Party to make a claim

We hereby certify that the Insurance to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland the Channel Islands and the Isle of Man.

Signed, for and on behalf of Protector Insurance



Henrik Høye, Chief Executive Officer

Note: For full details of coverage, reference should be made to Your policy

The insurance to which this certificate relates is underwritten by Protector Forsikring ASA who is authorised and regulated by the Financial Conduct Authority (FCA Number 602381). Protector Forsikring ASA is registered in the UK as Protector Insurance (company number FC033034). Registered address 7th Floor, 3 Hardman Street, Spinningfields, Manchester, M3 3HF

To Whom it May Concern

This Insurance Certificate provides evidence that motor insurance operates in the United Kingdom for the dates shown, and this cover extends to include the compulsory motor insurance requirements of:

- a) Any other member country of the European Union
- b) Andorra, Croatia, Iceland, Liechtenstein, Norway and Switzerland

A qui de droit

Cette attestation d'assurance apporte la preuve que l'assurance automobile est valable au Royaume-Uni aux dates indiquées, et que cette couverture est étendue pour inclure les conditions obligatoires d'assurance de:

- a) N'importe quel pays de l'Union Européenne
- b) Andorre, la Croatie, l'Islande, le Liechtenstein, la Norvege et la Suisse

An alle, die es angeht

Dieses Versicherungszertifikat ist der Nachweis, dass die Kraftfahrzeugversicherung im Vereinigten Königreich an den gezeigten Daten gültig ist, und diese Deckung erfasst auch die Pflichtversicherungs Vorschriften in:

- a) Jedem anderen Mitgliedsstaat Europäischen Union
- b) Andorra, Island, Kroatien, Liechtenstein, Norwegen und der Schweiz

A quien corresponda

Este Certificado de Seguro provee evidencia que seguro de automóvil opera en el Reino Unido para las fechas que aparecen y esta cobertura se extiende para incluir los requerimientos seguro obligatorios de:

- a) Cualquier otro país miembro de la Unión Europea
- b) Andorra, Croacia, Islandia, Liechtenstein, Noruega y Suiza

A chiunque possa interessare

Questo Certificato di Assicurazione costituisce la prova dell'esistenza dell'assicurazione automobilistica nel Regno Unito per le date indicate e che la copertura estesa in modo da includere i requisiti assicurativi obbligatori di:

- a) Ogni Paese membro dell'Unione Europea
- b) Andorra, Croazia, Islanda, Liechtenstein, Norvegia e Svizzera



Policies

Electronic copies of all the policy documents shown below can also be found on the Hills Waste Solutions' website <https://www.hills-waste.co.uk/about-us/permits-policies-etc>

Health and Safety Information

H & S Accident Stats	2016	2017	2018	2019	2020	2021	2022	2023
Average Number of Employees	260	260	475	475	500	500	500	500
Minor Injuries	54	73	61	50	57	42	45	66
RIDDOR	5	3	5	3	0	2	3	4
Fatalities*	0	0	0	0	1	0	0	0
Regulator enforcement	0	0	0	0	1 PN	0	0	0

*In November 2020 a contractor working at one of our sites was involved in a serious incident and tragically died as a result of the injuries sustained during the incident

We are committed to managing our business in a responsible manner to protect the health, safety and wellbeing of our workforce, site visitors, customers, and the local community.

To achieve this, we aim to comply with all relevant legislation and industry best practice.

We operate management systems for Environment, Quality and Health & Safety that are independently certified to the ISO9001, ISO14001 and ISO45001 international standards ensuring we have clear policies, procedures, and organised processes. Furthermore, we strive to continually improve by setting objectives which are defined and supported by specific measurable targets.

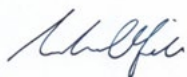
Our greatest asset is our workforce, so we ensure that all our workers are adequately trained, competent and experienced to carry out their roles safely and in a manner which reduces potential risk to the environment to an acceptable level.

We also hold Safe Contractor certification; we are members of the Environmental Services Association (the trade association representing the UK's resource and waste management industry) and we actively participate in the Waste Industry Safety & Health (WISH) forum which develops and publishes guidance and good practice on health and safety management within the industry.

The Hills Group is a significant regional provider of products and services within the waste management sector; the quarrying of aggregates and production of ready-mixed concrete; and the construction of new homes.

The chief executive and directors of The Hills Group recognise that they have a moral and legal duty of care towards protecting the health and safety of employees and others who may be affected by the Group's activities. In order to discharge their responsibilities, the Chief Executive and Directors of The Hills Group will so far as is reasonably practicable: -

- Carry out The Hills Group of businesses' operations in compliance with applicable Group and divisional health and safety policies and procedures, UK health and safety legislation and any other requirements to which Hills subscribes to that relate to health and safety hazards.
- Provide such resources to ensure that the standards described in this policy statement are achieved and maintained.
- Provide an organisational structure that clearly defines the responsibilities for health and safety and ensures that the systems and procedures relating to this policy statement are rigorously applied.
- Systematically identify all hazards and their associated risks and take such steps as are required to reduce risks to an acceptable level in order to prevent injury and ill health.
- Ensure that all persons employed have reasonable experience and/or the training necessary, to achieve the level of competence required to ensure their own health and safety and that of others who may be affected by their work activities.
- Continually improve Hills' health and safety performance through setting and reviewing targets and objectives and regularly measuring the performance achieved.
- Eliminate, so far as is reasonably practicable, unacceptable behaviour such as bullying, interpersonal conflicts at work, racial and sexual harassment which causes unnecessary stress in the workplace.
- Ensure that any company who is contracted to carry out work on behalf of The Hills Group is able to demonstrate that it pays due regard to health and safety matters.
- Bring this policy statement to the attention of all employees and other (as required) to seek their co-operation in supporting The Hills Group in its objective of achieving and maintaining a healthy and accident-free workplace.



Michael Hill
Chief Executive
The Hills Group



Ed Dodd
Deputy Chief Executive
The Hills Group



Neil Pollard
Divisional Managing Director
Hills Waste Solutions



Steve Huntly
Divisional Managing Director
Hills Quarry Products



Mark Tinson
Divisional Managing Director
Hills Homes Developments

Dated 01 May 2025



Environment and Community Policy

The Hills Group is a significant regional provider of products and services within the waste management, quarry products and house building sectors¹.

We are a family-owned company that takes its responsibilities to our staff, customers, suppliers, local communities as well as the wider environment very seriously.

We recognise that our activities impact on the environment and are committed to managing and continually improving our environmental performance.

The Hills Group will:

- Ensure that environmental impacts are assessed throughout the planning, design and delivery of services to prevent pollution, minimize negative impacts and maximize positive impacts.
- Comply with all environmental legislation, regulations and other requirements relevant to our business activities to which we subscribe.
- Continually improve our environmental performance through setting and reviewing objectives and targets and regularly measuring the performance achieved.
- Implement environmental management systems to measure compliance and performance, and enable prevention of pollution and nuisance to local communities, wildlife and the wider environment.
- Continually improve energy efficiency of our activities coupled with waste reduction and increased recycling.
- Provide sufficient resources and training to achieve policy objectives and foster an understanding of environmental responsibility amongst our stakeholders.
- Protect and enhance biodiversity throughout our activities and landholdings where practicable.
- Listen to and respond to the needs of employees, local communities and other key stakeholders.
- Communicate this policy to everyone working for and on behalf of the company and other interested parties.

Mike Hill

Chief executive, The Hills Group Ltd

01 May 2024

¹Activities include: recycling services; energy recovery from waste; collection, treatment and disposal of waste; mineral extraction, processing and delivery; production and delivery of ready-mixed concrete; road haulage; and the construction of houses.



Energy Policy

The Hills Group is a significant regional provider of products and services within the waste management, quarry products and house building sectors¹.

We are a family owned company that takes its responsibilities to our employees, customers, suppliers, local communities and the wider environment very seriously.

We are committed to making effective and efficient use of energy at all our facilities and during our activities.

We believe in preserving natural resources, reducing emissions and helping to mitigate the effects of climate change.

The Hills Group will:

- Be led by senior management and promote programmes that improve energy-related performance and identify energy reduction opportunities.
- Ensure compliance with all applicable legal requirements which relate to energy aspects and other requirements.
- Use this policy as a framework for setting and reviewing energy objectives and targets, provide the necessary information and resources to achieve them.
- Monitor and analyse energy consumption to identify and improve efficiency and promote continuous improvement.
- Consider energy efficient products and services in the procurement of business assets and appointment of suppliers.
- Ensure compliance with this policy is the responsibility of all individuals who take part in the company's operations and activities.
- Make available to stakeholders transparent information regarding energy consumption, its corresponding greenhouse gas emissions and any improvement actions taken.

This policy will apply to all sites and premises and will be communicated to all our employees.

Senior management will review this policy on an annual basis.

Mike Hill
Chief Executive, The Hills Group Ltd
1 May 2024

¹Activities include: recycling services; energy recovery from waste; collection, treatment and disposal of waste; mineral extraction, processing and delivery; production and delivery of ready-mixed concrete; road haulage; and the construction of houses.



Quality Policy

Hills Waste Solutions is a part of The Hills Group and is a significant regional provider of products and services within the waste management sector¹.

We are a family-owned company that takes its responsibilities to employees, customers and suppliers very seriously.

We recognise that our activities can impact on our customer's performance and reputation, and are therefore committed to managing and continually improving our performance to achieve customer satisfaction.

Hills Waste Solutions will:

- Develop and implement a Quality Management System (QMS).
- Develop review and achieve objectives and targets within our business plans which will improve our processes, products and services.
- Comply with all relevant legislation, standards, protocols and codes of practice and incorporate these within the QMS.
- Supply products and services in accordance with our customers' needs and expectations.
- Monitor, measure and analyse our services, processes and customer feedback so as to identify opportunities for improving efficiency and achieving continual improvement.
- Provide sufficient training and coaching of all employees to ensure competency and be able to effectively implement and operate the QMS.
- Give due consideration to quality factors whenever making any business decisions..
- Listen to and respond to the needs of employees, customers, suppliers and other key stakeholders
- Communicate this policy to everyone working for and on behalf of the company and make it available to interested parties.

A handwritten signature in blue ink, appearing to read "Mike Hill".

Mike Hill
Chief Executive
The Hills Group

A handwritten signature in blue ink, appearing to read "Ed Dodd".

Ed Dodd
Deputy Chief Executive and Group Director
Waste & Resource Management

01 May 2024

¹Activities include: recycling services; energy recovery from waste; collection, treatment and disposal of waste and waste brokerage.



Good Driving Charter

This charter declares our commitment to high standards of road use and good driving behaviour so that our operations have the minimum possible impact on the communities where we operate.

We undertake to:

- Ensure that all our drivers sign up to this charter
- Follow up all complaints and take action where possible
- Report on complaints and their handling

Our objectives are to:

- Check that our vehicles are fully roadworthy and operating without significant defects
- Load our vehicles properly so that they are stable and secure
- Keep our vehicles clean and tidy
- Ensure that all our loads have the appropriate paperwork and operate within legal limits at all times
- Comply with all planning conditions and local agreements
- Adhere to special routes where these have been agreed and otherwise choose the most suitable routes for the vehicle
- Drive in such a way as to minimise impacts on homes, businesses and other drivers by:
 - Driving courteously
 - Observing the speed limit
 - Always following the highway code
 - Adjusting our speed according to weather conditions
 - Driving defensively
 - Avoiding intimidating other road users, pedestrians, cyclists and animals
 - Accepting the mistakes of other road users
 - Keeping a safe distance from the drivers in front
 - Driving in such a way as to minimise vehicle noise.

A handwritten signature in blue ink, appearing to read "Mike Hill".

Mike Hill
Chief executive, The Hills Group Ltd

01 July 2025

1. Responsible Purchasing Policy

The Hills Group of companies (Hills) prides itself on conducting its business in a transparent and ethical manner. When making business decisions Hills gives full consideration to minimising any possible negative impacts, whilst enhancing the positive impacts to the environment and society arising from our operations. Hills believes that this is best achieved by working with suppliers, contractors and business partners who hold the same attitude to business.

This policy details the principles that Hills will look to apply when appointing contractors and business partners to work with and in selecting suppliers of goods and services.

For the purpose of this policy the following definitions are used:

- **Business partner** - a legal entity, organisation or person that represents or is appointed as a sub-contractor to a contract and act in any capacity under that contract on behalf of Hills
- **Contractor** - a legal entity, organisation or person who supplies goods or services that requires the contractor to carry out construction, installation or other works on Hills' sites; or undertakes repair or maintenance to machinery, plant or buildings on Hills' sites.
- **Supplier** - a legal entity, organisation or person that supplies goods or services to Hills. For the avoidance of doubt this includes temporary employees or agency workers.

2. Hills' contractor, business partner and supplier principles

2.1 Code of Conduct

Hills will only look to trade with suppliers and work with contractors and business partners who agree to work within its Code of Conduct and related policies or who give undertakings that they operate within a policy framework that upholds comparable standards to that of Hills. Hills' Code of Conduct provides a framework covering workplace behaviour and business ethics.

2.2 Equal opportunities and fair employment practices

Hills believes in giving everyone an equal opportunity to work and succeed within the business. Hills does not tolerate discrimination.

Hills believe that slavery, the exploitation of workers and the use of child labour should play no role in the operation of modern day business. Hills is committed to ensuring that acts of modern slavery and human trafficking are not present within its operations, those of its suppliers, contractors or business partners.

Hills will only work with contractors and business partners and use suppliers who have declared their compliance with UK employment legislation and industry practices and relevant employment legislation in the countries in which they operate.

2.3 Employee welfare

The welfare and health and safety of Hills' employees whilst at work and that of visitors to its sites is a priority. Hills only works with contractors and business partners who can actively demonstrate that they operate in a safe and responsible manner and when on Hills' sites or working on Hills' behalf meet the standards and act in accordance with Hills' health and safety management systems.

2.4 Environment and community

Environmental and community issues are at the heart of Hills' decision making processes. Suppliers, contractors and business partners should be able to show that they give similar priority in their own business decision making

process and give undertakings that they will uphold the same standards as Hills when carrying out work on Hills' behalf.

2.5 Data protection

If required to handle employee or customer data on behalf of Hills then suppliers, contractors and business partners must be able to demonstrate that they have robust procedures and management systems to ensure the privacy and security of data is maintained in accordance with UK Data Protection regulations.

3. Register of approved contractors and business partners

3.1 Approval of contractors and business partners

Hills operates a contractor and business partner approval process which requires a company or trader wishing to work with Hills in either capacity to provide information and give undertakings to support their compliance with Hills contractor, business partner and supplier principles, in addition to any other specific operational requirements. Each trading company of Hills is to:

- Nominate a competent person or persons to review the documents submitted by a contractor or business partner and such person will be responsible for accepting or declining their approval
- Maintain a register of approved contractors and business partners with supporting information
- Undertake a regular review of the information held to support approved contractors and business partners on the register.

In certain circumstances Hills will undertake audits of approved contractors and business partner operations and management systems to verify documentation submitted as part of the approval process.

4 Suppliers

Each trading company of Hills is to:

- Identify its current suppliers
- Write on an annual basis to all its current suppliers and request that they give an undertaking in writing confirming their compliance with the Modern Slavery Act 2015. If a supplier has a turnover of £36m or over per annum they should provide a copy of their published statement of compliance with the Modern Slavery Act 2015
- Where a supplier is believed to be in breach with the Modern Slavery Act 2015 and refuses or is unable to give an undertaking confirming compliance with the Modern Slavery Act 2015 within a reasonable time, they will be removed from Hills' purchase order system.

5 Procurement of goods, services and asset purchase (including capital works)

When looking to procure goods, services and asset purchases employees should obtain competitive quotes and look to obtain the best value for Hills. When evaluating best value employees should consider and weigh up the benefit of each quote against a number of factors (as applicable) over time:

- The price paid
- Reduced costs of operation eg lower fuel consumption
- Avoided costs eg reduction in maintenance cost
- Enhanced health and safety
- Reduced environmental impact
- Improved productivity
- Improved operation
- Cost of finance
- Investment return
- Enhanced reputation, and
- Legal compliance.

Where expenditure or purchase of assets is unbudgeted or budgeted and equal to or above £10,000 in value then employees must follow the Hills SE1 (special expenditure) and HC1 (capital expenditure) approval procedure and orders may not be placed until confirmation has been received from the finance committee that the expenditure has been approved.

6 Appointment of a contractor or business partner and selection of a supplier

6.1. Appointment of a contractor or business partner

A contractor or business partner can only be issued with a purchase order, or separate contract entered into if they are either:

- Approved contractors or business partners and have up to date records on the approved contractors' or business partners' register; or
- Give an undertaking to comply with Hills' contractor and business partner approval process and it is conditional upon them being entered by Hills on the approved contractors' or business partners' register.

6.2. Selection of a supplier

If a supplier is not already on the company's purchase order system or deactivated then the supplier should only be issued with a purchase order if the authorising employee has either:

- An undertaking in writing confirming the suppliers compliance with the Modern Slavery Act 2015; or
- They are able to demonstrate compliance with the Modern Slavery Act 2015 through their own enquiries – ie included within the suppliers quote or published on their website.

7. Non-conformity or breaches of this policy

If a contractor, business partner or supplier is not able to comply or maintain compliance with the terms of this policy (as applicable), in so far that they are not continuing business or an operation in an unlawful manner, then Hills will allow reasonable time to allow non-compliances to be rectified.

If a contractor, business partner or supplier is unable to rectify the problem in a reasonable time period or acts in an unlawful manner, then the appropriate contract will be terminated immediately in accordance with its terms and conditions; and (if applicable) they will be removed from Hills' approved contractor and business partner register and deactivated from the company's purchase order system.

7.1 Failure by an employee to follow the Responsible Purchasing Policy

If an employee fails to follow this policy and knowingly appoints or enters into a legally binding contract with a contractor, business partner or supplier who is shown to be in breach of the Responsible Purchasing Policy then this will be considered a disciplinary matter and may result in dismissal.

7.2 Reporting breaches of this policy and whistleblowing

If you are concerned that an employee has failed to follow this policy in the appointment of a contractor, business partner or in the selection of a supplier; or about any practice or activity of a contractor, business partner or supplier that is in conflict with any aspect of this policy then you should notify your line manager.

However, where an employee feels unable to approach their line manager they should raise their concern with their divisional Group director, or if the matter is of a significant concern call the whistleblower phoneline:

0800 915 1571

Please refer to Hills' Whistleblower Policy for more information.

8. The Responsible Purchasing Policy and how it works with other Hills policies

This policy summarises the interaction of a number of Hills' policies that set standards for the way in which Hills conducts business. When applying this policy in the approval of contractors and business partners and selection of a supplier, employees with this responsibility should familiarise themselves with and be aware of the following Hills policies:

- The Code of Conduct (and related policies)
- Equal Opportunities Policy
- Health and Safety Policy
- Environment and Community Policy
- Data Protection Policy
- Whistleblower Policy
- SE1 and HC1 Policy.

9. Communication and changes to this policy

Hills will take every reasonable step to ensure that the contents of this Responsible Purchasing Policy, and any changes to it, are communicated to all employees, its current approved contractors, business partners and suppliers. Hills will publish this policy on all its company websites. The most up to date version will always be the one that is available online.

Approved by The Hills Group board of directors on 27 April 2022.



Modern Slavery Act 2015 Statement

Established in 1900 Hills UK Limited and its subsidiaries (Hills) is a privately-owned family business whose activities include recycling and waste management; quarrying of aggregates and production of ready-mixed concrete; and building new homes.

Hills believe that slavery, the exploitation of workers and the use of child labour should play no role in the operation of modern-day business. Hills is committed to ensuring that acts of modern slavery and human trafficking are not present within its own operations, or those of its suppliers, contractors and business partners.

Hills' main operations are centred on the County of Wiltshire, and we directly employ 702 people (2023/24- 700 people) at 27 permanent sites (2023/24 – 27 sites) located in the South and South West of England. All our business operations are located in the United Kingdom with the majority of our suppliers and business partners being UK based. In the financial year under review, by value, our supply chain was 96% UK based and 4% from within Europe (2023/24 – 96.5% UK based and 3.5% within Europe).

Hills operates a Responsible Purchasing Policy and approval process that seeks to ensure that Hills only does business with like-minded suppliers, contractors and business partners that uphold the same standards of business ethics. This requires confirmation of compliance with relevant UK legislation and industry standards and where applicable evidence of supporting policies and processes including those addressing the risk of modern slavery.

Where identified suppliers, contractors and business partners are not able to provide us with adequate assurances on compliance we will cease to trade with them in accordance with our terms and conditions of purchase, unless they can clearly demonstrate that they are taking verifiable action towards compliance. During the financial year the application of the Responsible Purchasing Policy continues to be the main control used by the company in its risk management of modern slavery and it is a requirement for modern slavery compliance to be verified where approval is required for expenditure above a set limit. The company continues to review compliance of its supplier base on a rolling basis.

The company continues to focus on the potential risk of slavery and human trafficking in business sectors supplying goods and services to our operations and the supply of temporary labour remains identified as the main area of risk. The company has requires additional specific compliance checks against employment agencies used to provide temporary labour to the business.

Hills requires all employees to adhere to its Code of Conduct, which sets out the standards of workplace behaviour expected of them. This includes their behaviour towards each other, contractors and suppliers. All employees are expected to act with dignity and respect, while upholding the highest standards of business ethics. The Code of Conduct Policy is supported by Equal Opportunities and Fair Employment policies and practices to ensure the company complies with UK employment legislation and employee rights at work are maintained.

Employees are kept informed and updated on policies through a number of internal communication channels and training is conducted to support the company's culture and strong business ethics.

Hills operates a Whistleblower Policy which provides employees with a confidential method of reporting suspected wrongdoing if they believe it to be taking place within the business. Any reported concerns are taken seriously and are appropriately investigated.

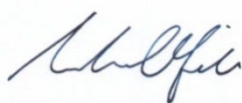
The company provides a modern slavery awareness and training course within our e-learning management system. To date, this training course has been successfully completed by 98.6% of employees with administrative and financial duties and managers and directors with procurement authority (2023/24 – 95.6% of employees). There is a requirement for employees to take refresher training every 12 – 18 months.

The rollout of our e-learning platform to operational employees has commenced in the current financial year and training statistics will be included in the statement for that year. In the meantime, the company has continued to promote via notice boards, employee newsletters and publications to all our employees the wider issues associated with modern slavery and awareness on spotting the signs of modern slavery and how to report it internally and via the national Modern Slavery reporting line.

Hills is committed to reviewing its policies and procedures to maintain an ethical and legally compliant culture within its business and those it does business with.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes Hills' Anti-Slavery and Human Trafficking statement for the financial year ending 30 April 2025.

This statement is a group statement and covers Hills UK Limited and its subsidiary trading operations Hills Waste Solutions Limited; Hills Quarry Products Limited; Hills Homes Developments Limited; Hills Municipal Collections Limited and The Hills Group Limited and is approved by the executive board of directors.



Michael P Hill, Chairman

Dated: 01 October 2025